

**ILM Level 7 Award in Leadership & Management**  
**Unit 703: Developing strategic leadership and management capability**

<b>Unit purpose and aim(s)</b>	To develop the cognitive and behavioural skills necessary to undertake a strategic investigation into senior leadership and management in a given context by utilising strategic leadership and management approaches.
<b>Level:</b>	<b>7</b>
<b>Credit Value:</b>	<b>10</b>
<b>Unit guided learning hours:</b>	<b>15</b>
<b>Learning outcomes (the learner <u>will</u>)</b>	<b>Assessment criteria (the learner <u>can</u>)</b>
<p><b>Assessment Criteria (1)</b></p> <p>Understand the context of senior leadership and management</p>	<p>1.1 Analyse the strategic context of a learner specified organisation using theoretical approaches appropriate to Level 7</p> <p>1.2 Identify the espoused strategic leadership and management capabilities in the context of the learner specified organisation</p> <p>1.3 Critically evaluate the congruence of leadership and management actions with espoused capabilities in the specified context</p>
<p><b>Assessment Criteria (2)</b></p> <p>Be able to design an investigation and implementation plan of relevance to leadership and management</p>	<p>2.1 Undertake an investigation of relevance to leadership and management with data gathered from a variety of sources in order to meet own or organisation's needs</p> <p>2.2 Using the results of the investigation in 2.1 formulate a robust plan for the leadership and/or management of self or organisation in the specified context taking account of the needs of specified stakeholders</p> <p>2.3 Critically evaluate the sources of information and development available to senior leaders and managers including professional network(s) and how they might inform the investigation</p>
<p><b>Assessment Criteria (3)</b></p> <p>Be able to implement and evaluate the results of the investigation</p>	<p>3.1 Demonstrate how engagement with a professional network has impacted your own thinking with regard to leadership and management</p> <p>3.2 Critically evaluate the impact of the implementation of at least part of the plan detailed in 2.2</p> <p>3.3 Communicate the impact of the investigation using appropriate media to specified stakeholders</p>