## Are you on track for peak leadership fitness?







Below is a selection of topics we deliver via our open programme. In house

Customer Service			Courses run on the dates below:							
	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Dealing with Difficult Customers	2	£252				5 <sup>th</sup> 12 <sup>th</sup>				
Delivering Customer Service	2	£252			23 <sup>rd</sup> 30 <sup>th</sup>				11 <sup>th</sup> 18 <sup>th</sup>	
Effective Telephonist/Receptionist	1	£140				14 <sup>th</sup>				
Sales	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Influencing & Negotiating Skills	2	£252			10 <sup>th</sup>			16 <sup>th</sup>		
Presentation Skills	2	£252			24 <sup>th</sup>			23 <sup>rd</sup>		
Selling With Ease	2	£252		20 <sup>th</sup>					7 <sup>th</sup>	
People Management	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Appraising Staff Performance	2	£252	11 <sup>th</sup> 25 <sup>th</sup>					5 <sup>th</sup> 12 <sup>th</sup>		
Coaching in the Workplace	2	£252				11 <sup>th</sup> 18 <sup>th</sup>				
Managing Performance & Feedback	2	£252		12 <sup>th</sup> 19 <sup>th</sup>					5 <sup>th</sup> 12 <sup>th</sup>	
Resolving Conflict in the Workplace	1	£140					31 <sup>st</sup>			
Personal Effectiveness	No. half days	Price	APR	MAY	JUN	JUL	AUG		ост	
Assertiveness & Self Confidence	2	£252			14 <sup>th</sup> 21 <sup>st</sup>			15 <sup>th</sup> 22 <sup>nd</sup>		
Communication at Work	2	£252	12th 25th			5 <sup>th</sup> 12 <sup>th</sup>				
Developing Yourself & Others	2	£252		4 <sup>th</sup> 11 <sup>th</sup>					19 <sup>th</sup> 26 <sup>th</sup>	
Time Management	1	£140	7 <sup>th</sup>			19 <sup>th</sup>				
Train The Trainer	2	£252			6 <sup>th</sup> 13 <sup>th</sup>				4 <sup>th</sup> 11 <sup>th</sup>	
Health & Safety	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
IOSH Managing Safely	4	£700					8 <sup>th</sup> -11 <sup>th</sup>			
NEBOSH General Certificate	10	£1750		16 <sup>th</sup> -20 <sup>th</sup> 23 <sup>rd</sup> -27 <sup>th</sup>						
Wellbeing at Work	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Developing Self Awareness with DiSC	2	£252	1 <sup>st</sup> 8 <sup>th</sup>			5 <sup>th</sup> 12 <sup>th</sup>			5 <sup>th</sup> 12 <sup>th</sup>	
Developing Emotional Intelligence	2	£252			6 <sup>th</sup> 20 <sup>th</sup>				19th 26th	
Understanding Mental Health	1	£140		10 <sup>th</sup>				13 <sup>th</sup>		
Understanding Stress Management	1	£140	12 <sup>th</sup>				12 <sup>th</sup>			
IT Skills	No. full days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Excel Beginners	1	£252		10 <sup>th</sup>		12 <sup>th</sup>			3 <sup>rd</sup>	
Excel Intermediate	1	£252		23 <sup>rd</sup>			3 <sup>rd</sup>			
Excel Advanced	1	£252			13 <sup>th</sup>			6 <sup>th</sup>		
PowerPoint	1	£252			20 <sup>th</sup>				10 <sup>th</sup>	
Project	1	£252				4 <sup>th</sup>			17 <sup>th</sup>	
Word Intermediate	1	£252		27 <sup>th</sup>				20 <sup>th</sup>		

## **DiSC and Leadership** delivers results...

In a world of increasingly volatile, uncertain, complex and ambiguous (UVCA) environments, managers must seek new orientations and take a fresh approach to management to bring positive results.

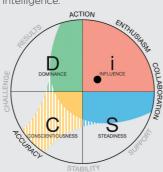
The VUCA world challenges you to find your own way. You will need to understand the psycho-logic and develop empathetic behaviour - in short. to be more concerned with humans and their needs.

- ✓ Leaders need emotional intelligence
- ✓ Leaders need humility
- ✓ Leaders need good communication
- ✓ Leaders need to be good at listening
- ✓ Leaders need resilience

The first step to making meaningly change is the way you connect with other people. and this starts with knowing yourself.

Whether you're leading a team, working with customers or simply building relationships with colleagues, you will make better connections if you know how you are seen by others and how to adapt your behaviour.

Complete a short DiSC questionnaire and let us show you how you can improve your self awareness, connect better, and build your emotional intelligence.



## Management Qualifications

Organisations operate in ever-changing environments, so they need leaders and managers with the skills and confidence to cope. The ILM accredited qualifications delivered. by GEL and ranging from Level 2 to Level 7, develop the knowledge, skills and behaviours to help them do just that.

Our off-the-shelf programmes, listed opposite, can be delivered as in-house programmes and extended to wider qualifications through a pick-'n'-mix of additional topics. All programmes include the elements below and delegates are given 1-year free ILM membership, giving access to a myriad of resources.

Research conducted by the ILM identified the fundamental qualities that leaders need in order to be trusted. Trust is also a powerful indicator of organisational health, with high levels of trust being linked to high levels of performance.



			Courses run on the dates below:							
Leadership & Management Courses					JUN	JUL	AUG		ост	
Business Improvement Techniques	2	£252		16 <sup>th</sup> 25 <sup>th</sup>				19 <sup>th</sup> 26 <sup>th</sup>		
Managing & Implementing Change	3	£364			10 <sup>th</sup> 20 <sup>th</sup> 27 <sup>th</sup>				3 <sup>rd</sup> 10 <sup>th</sup>	
Managing Improvement & Quality	2	£252		16 <sup>th</sup> 25 <sup>th</sup>			17 <sup>th</sup> 24 <sup>th</sup>			
Project Management Fundamentals	3	£364		13 <sup>th</sup> 20 <sup>th</sup> 27 <sup>th</sup>				8 <sup>th</sup> 15 <sup>th</sup> 22 <sup>nd</sup>		
Providing Quality to Customers	2	£252			20 <sup>th</sup> 27 <sup>th</sup>				3 <sup>rd</sup> 17 <sup>th</sup>	
Risk Management	1	£140	27 <sup>th</sup>				9 <sup>th</sup>			
Understanding Quality Management	2	£252	20 <sup>th</sup>	4 <sup>th</sup>			15 <sup>th</sup> 22 <sup>nd</sup>			
Understanding the Middle Manager Role	3	£252				4 <sup>th</sup> 11 <sup>th</sup> 18 <sup>th</sup>				
Understanding the Senior Manager Role	3	£364	4 <sup>th</sup> 11 <sup>th</sup> 19 <sup>th</sup>			1 <sup>st</sup> 8 <sup>th</sup> 29 <sup>th</sup>				
ILM Leadership & Management Qualifications	No. half days	Price	APR	MAY	JUN	JUL	AUG	SEP	ост	
Level 2 Award in Leadership & Team Skills	5	£588		3 <sup>rd</sup> 10 <sup>th</sup> 16 <sup>th</sup>	9 <sup>th</sup> 16 <sup>th</sup>			1 <sup>st</sup> 9 <sup>th</sup> 21 <sup>st</sup>	5 <sup>th</sup> 19 <sup>th</sup>	
Level 3 Award in Leadership & Management	7	£798	13 <sup>th</sup> 21 <sup>st</sup> 28 <sup>th</sup>	4 <sup>th</sup> 11 <sup>th</sup> 16 <sup>th</sup> 21 <sup>st</sup>		4 <sup>th</sup> 11 <sup>th</sup> 18 <sup>th</sup> 25 <sup>th</sup>	1 <sup>st</sup> 8 <sup>th</sup> 15 <sup>th</sup>			
Level 3 Award in Service Improvement	5	£588		11 <sup>th</sup> 18 <sup>th</sup> 25 <sup>th</sup>	8 <sup>th</sup> 15 <sup>th</sup>					
Level 3 Award Effective Coaching	6	£700			8 <sup>th</sup> 15 <sup>th</sup> 22 <sup>nd</sup> 29 <sup>th</sup>	6 <sup>th</sup> 13 <sup>th</sup>				
Level 4 Award in Managing Equality & Diversity	3	£364			10 <sup>th</sup> 16 <sup>th</sup> 24 <sup>th</sup>				3 <sup>rd</sup> 10 <sup>th</sup> 17 <sup>th</sup>	
Level 4 Award in Leadership & Management	5	£588				1 <sup>st</sup> 4 <sup>th</sup> 11 <sup>th</sup> 18 <sup>th</sup>	9 <sup>th</sup>			
Level 5 Award in Leadership & Management	6	£700	1 <sup>st</sup> 4 <sup>th</sup> 11 <sup>th</sup> 19 <sup>th</sup>	16 <sup>th</sup> 25 <sup>th</sup>		1 <sup>st</sup> 4 <sup>th</sup> 8 <sup>th</sup> 29 <sup>th</sup>	17 <sup>th</sup> 24 <sup>th</sup>			
Level 5 Certificate in Service Improvement	7	£798				27 <sup>th</sup>	8 <sup>th</sup> 15 <sup>th</sup>	5 <sup>th</sup> 12 <sup>th</sup> 19 <sup>th</sup> 26 <sup>th</sup>		
Level 5 Certificate in Effective Coaching & Mentoring	10	£1064		3 <sup>rd</sup> 10 <sup>th</sup> 17 <sup>th</sup> 24 <sup>th</sup>	7 <sup>th</sup> 28 <sup>th</sup>	15 <sup>th</sup>	3 <sup>rd</sup> 5 <sup>th</sup> 23 <sup>rd</sup>			
Level 5 Diploma for Operational Leaders & Managers	20	£1075						Starts 5 <sup>th</sup>		



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Michaela Cozens, Operations Directo

For more information, call us on **01452 221777** or visit our website for more details of courses, content, dates, times and costs. www.glosenterprise.co.uk

